

FACT SHEET: ECS, INC. IS NOW COFFMAN ENGINEERS

Honolulu electrical engineering firm expands Coffman's capabilities

Together, Coffman Engineers (Coffman) and ECS enable stronger electrical engineering capabilities for clients throughout the Pacific Region and Asia while providing long-term career opportunities for employees.

Highlights

- ▶ Honolulu-based electrical engineering consulting firm ECS, Inc. has executed a Letter of Intent (LOI) on December 1, 2023, to join [Coffman Engineers, Inc.](#)
- ▶ The focus of the transition is to provide continuity in services for clients and long-term career opportunities for employees.
- ▶ Leadership and staff across both firms have longstanding relationships and strong working partnerships on projects.
- ▶ ECS immediately increases Coffman's electrical engineering resources and expands capabilities in the Pacific Region and companywide.
- ▶ Both firms share market focus and project experience in federal, state, city (municipal), education, and transportation.
- ▶ ECS finalized an asset purchase agreement with Coffman on May 8, 2024.

After Closing

- ▶ ECS principals join Coffman: **Michele Adolpho, PE**, as Principal, **Timothy Higa, PE**, as Principal Advisor, and Founder **Lennox Nishimura, PE**, as Principal Advisor.
- ▶ In addition to Michele, Tim, and Lennox, seven (7) ECS staff become Coffman employees and join the Honolulu office.
- ▶ ECS (as Coffman) will support clients and honor commitments with the same staff and attentive service.
- ▶ ECS clients will have access to increased electrical capacity and additional multidiscipline engineering services.

Milestone Dates

December 1, 2023

Letter of Intent (LOI) Signed

January 16, 2024

LOI Announcement

May 8, 2024

Deal Closes

May 13, 2024

ECS first day as Coffman

May 14, 2024

Closing Announcement

Coffman Engineers + ECS

26

Electrical Engineers + Designers

98

Honolulu/Guam Staff

820+

Staff Companywide



COMBINING STRONG FIRMS

Shared commitment to high-quality services and a caring, friendly work culture.



STRONG WORKING PARTNERSHIP

Longstanding relationships and working experience together across all engineering disciplines.



LOCAL STAFF, NATIONAL REACH

Commitment to preserving local career opportunities while providing regional and national client support.

ECS IS NOW COFFMAN

About Coffman Engineers

Coffman integrates many engineering disciplines and specialty services to offer clients the local, personalized service of a small firm backed by the capabilities typically found with large engineering consultants. Coffman began as a seven-person structural firm in 1979 and has since grown in geographic presence, markets, and engineering services. Today, Coffman is proud to be an *ENR* Top 500 engineering firm while remaining true to founding values and focusing on the success of clients and employees.

Coffman's Pacific Region includes two offices located in Honolulu, Hawaii and Guam offering civil, structural, mechanical, electrical, and fire protection engineering for projects throughout the Pacific, Japan, Korea, and beyond.

- ▶ Pacific Region Staff: 98
- ▶ Years in Business: 45

About ECS

Established in 1980, ECS is a consulting engineering firm providing electrical engineering services in Hawaii and the Pacific Basin, including Guam, Saipan, Micronesia, the Marshall Islands, and Palau. With deep roots in Hawaii's community, Michele Adolpho, PE, and Tim Higa, PE, have continued their commitment to high-quality services, which co-founder Lennox Nishimura established. The firm's services include planning, engineering design, design drawings, specifications, cost estimates, construction administration, and studies/reports.

- ▶ Staff: 10
- ▶ Years in Business: 44



Coffman Engineers - Honolulu

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Coffman Engineers - Guam

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www.coffman.com