

eSkill

Voice and Video Interviewing

for a Seamless, Complete Candidate Evaluation



Traditional hiring takes 45 days on average and costs \$1,500 – \$5,000 per hire.

With eSkill voice & video, interviews are productive, convenient and economical.



Why eSkill Voice & Video?

With this new feature, you can add video questions to your skills tests, which reduces the need to rely on résumés and helps you make better decisions with structured, standardized interviews.

Unified Solution

Combine video & video interview questions with other skills tests, behavioral assessments and simulations.

Flexibility and Customization

Vary the number and level of difficulty for questions and set a time limit.

Excellent Customer Service

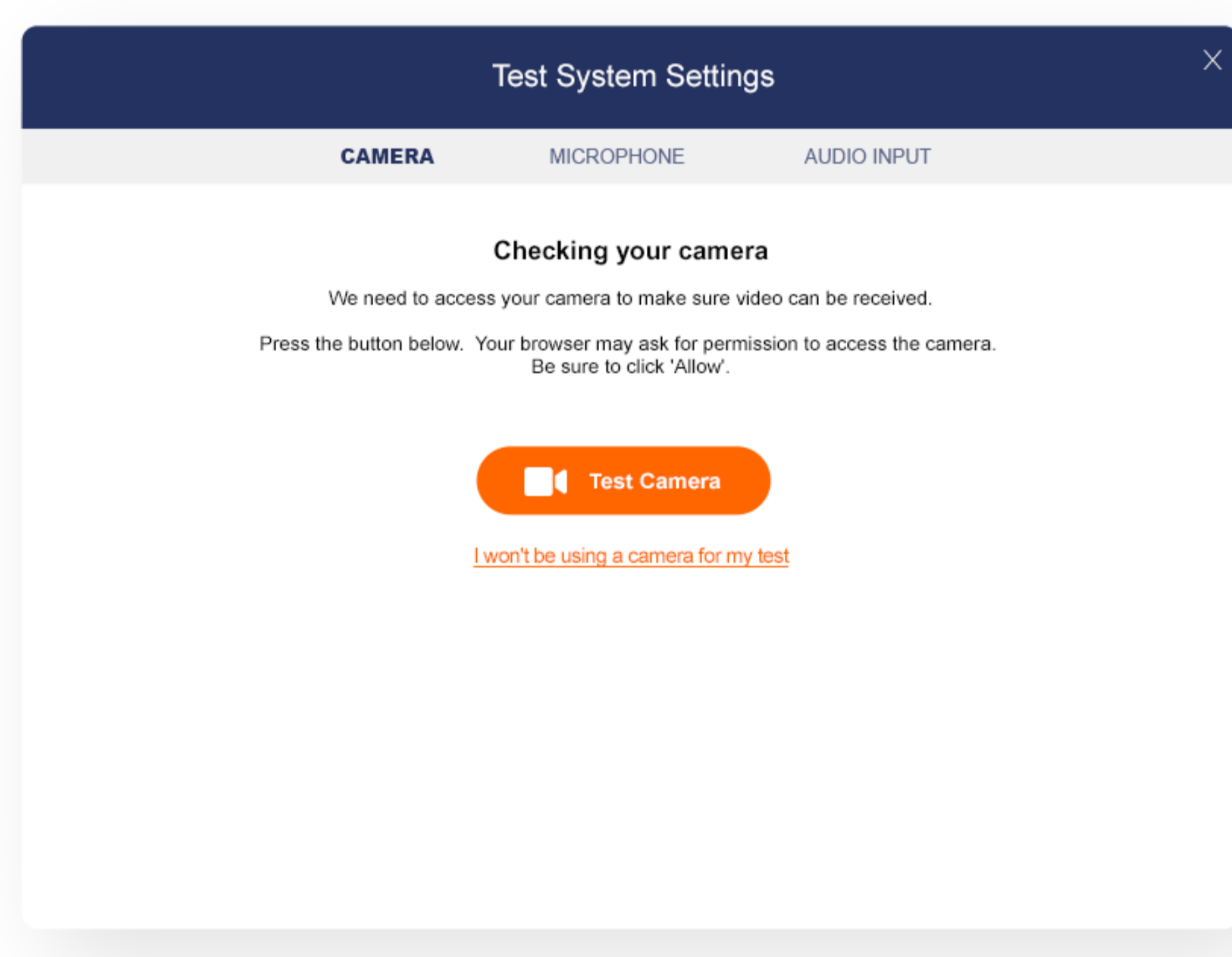
Receive 24/7 live support for hiring teams and candidates.

Friendly Experience

Test-takers don't have to install Java or other plug-ins.

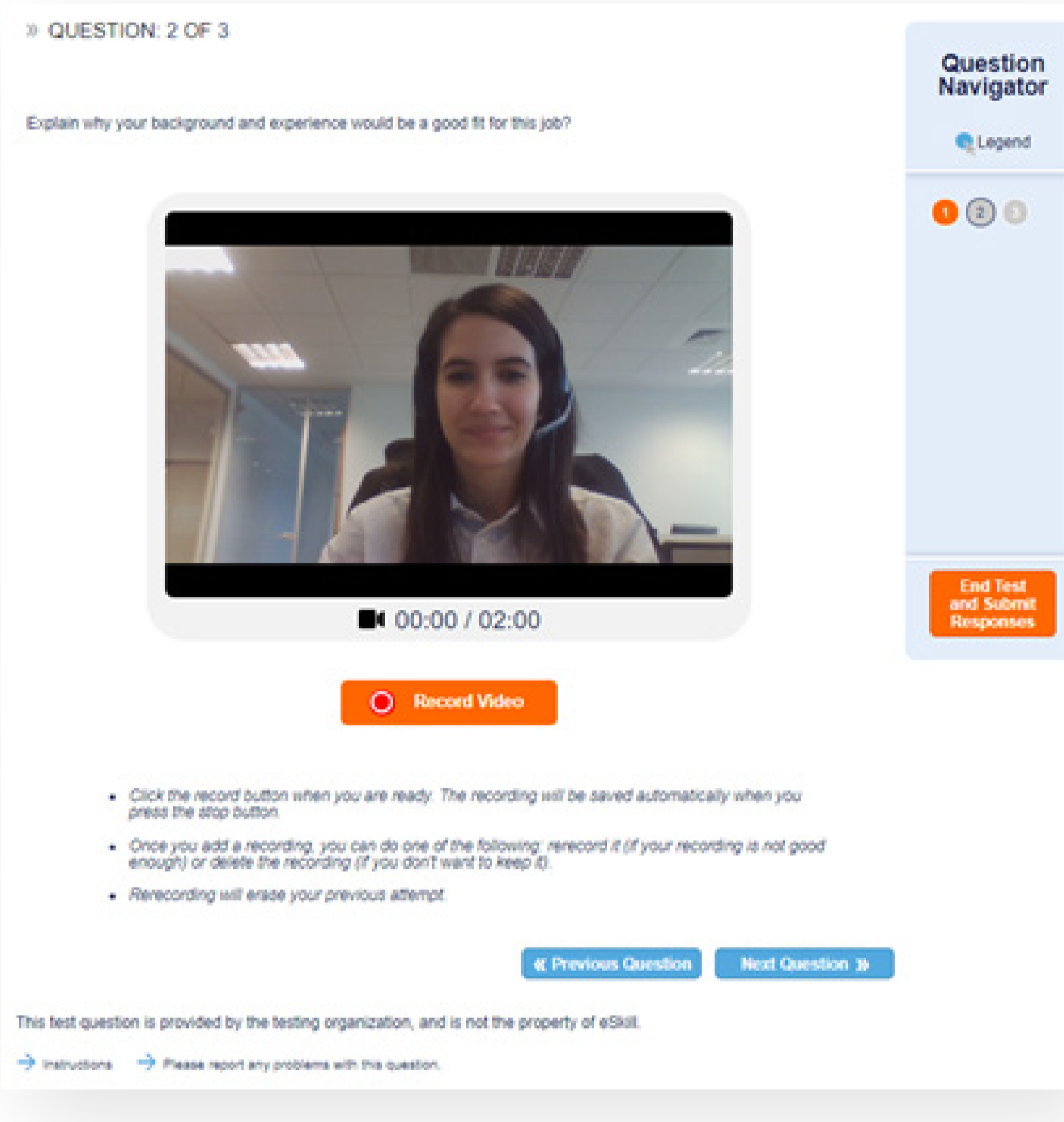
Assess and Interview Candidates in One Unified Step

A unified recruiting strategy can shorten the time-to-hire by 60% and cut recruitment expenses by 30%.

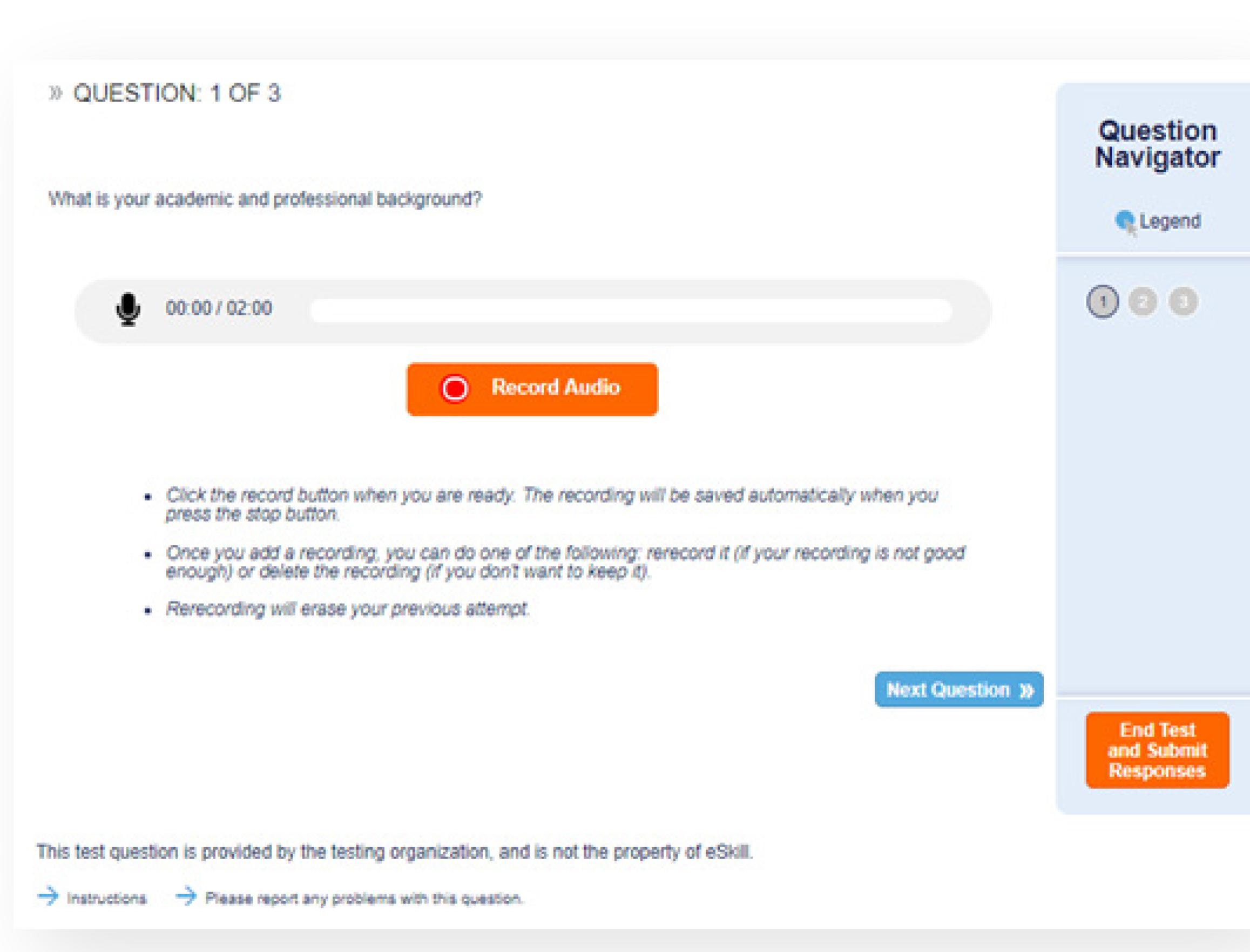


1. The system will check for camera and microphone capability and confirm the candidate is able to record their responses, before beginning their test.

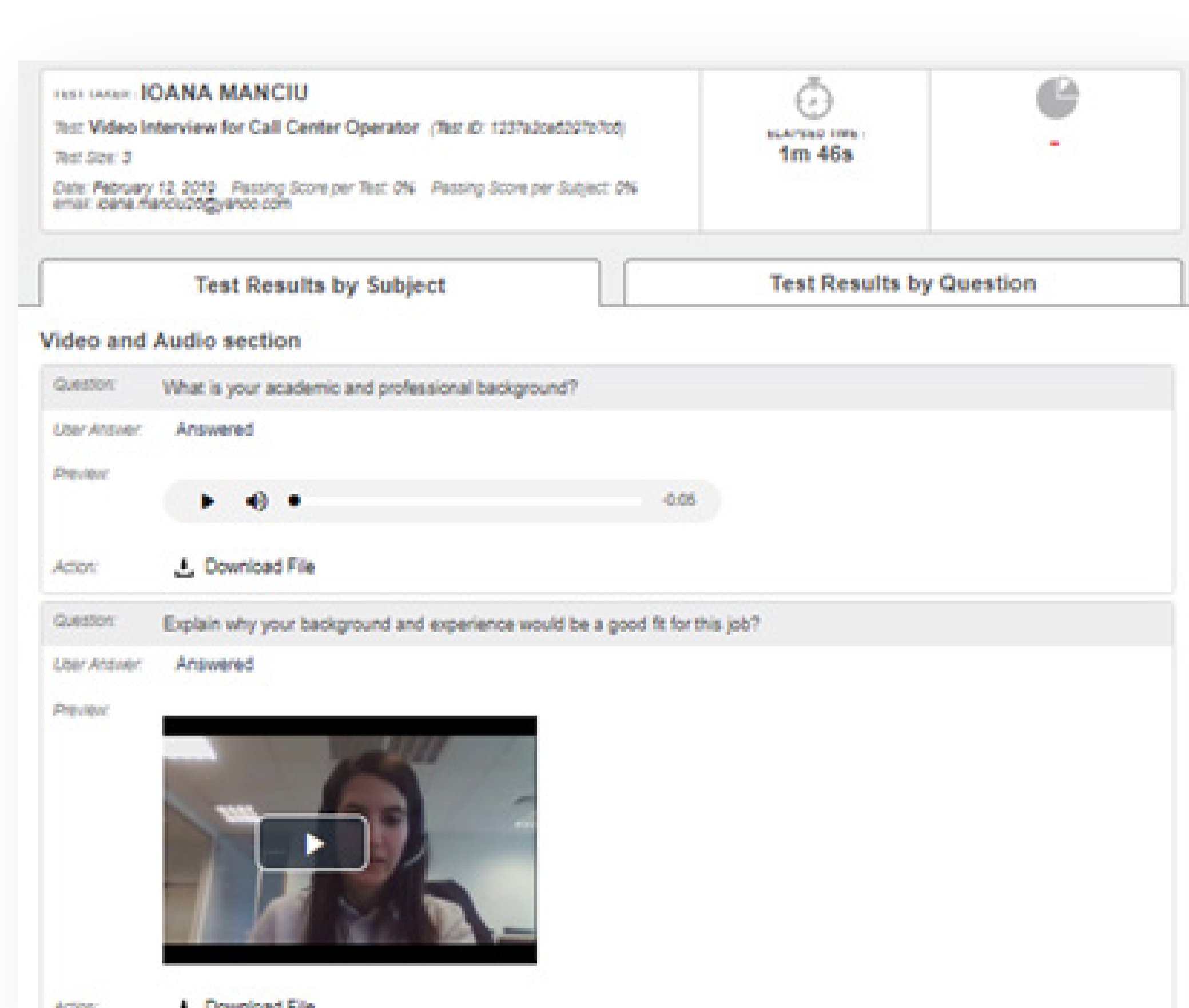
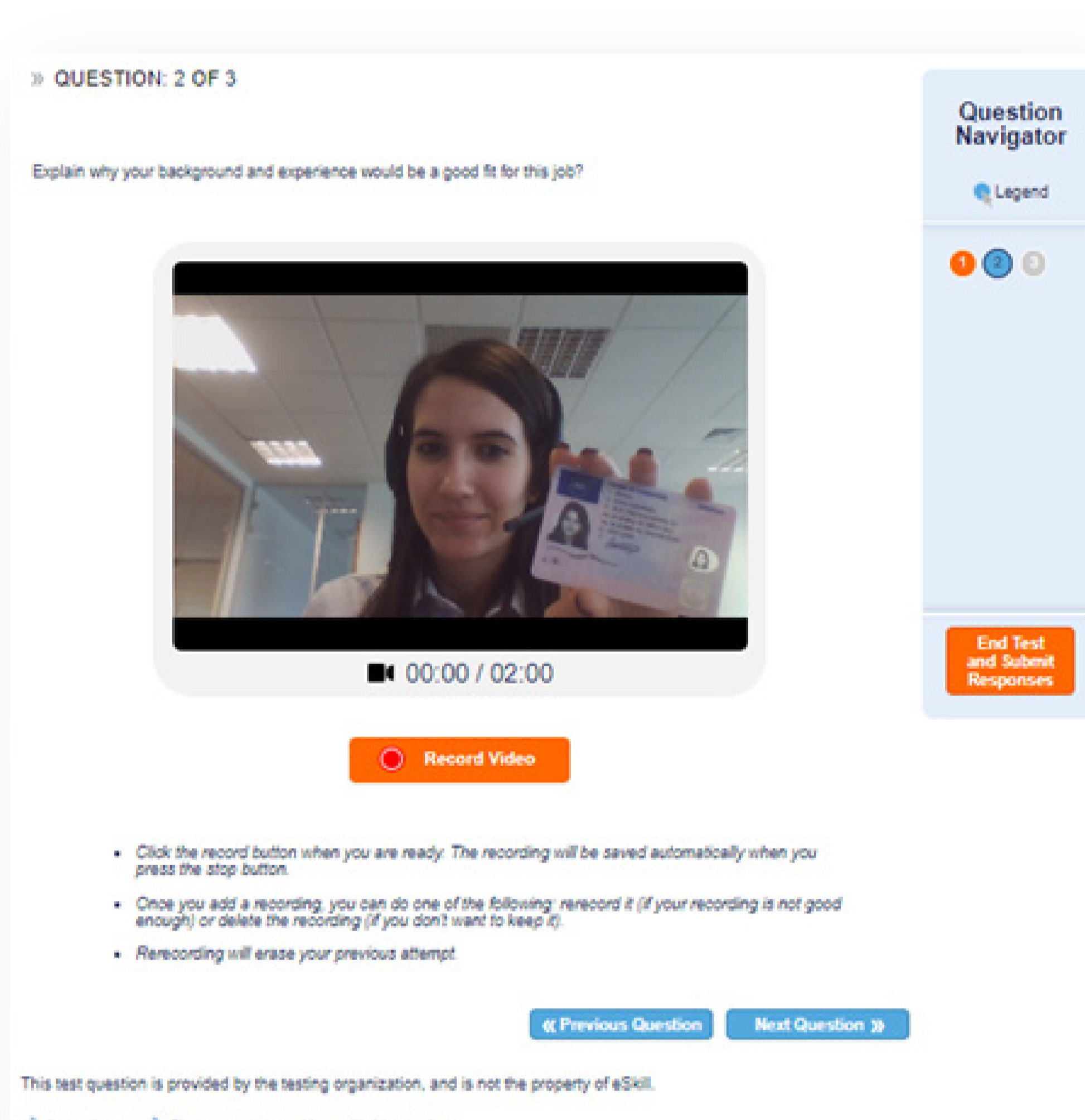
2. A scenario is presented to the candidate. They can record their response by either reading the scenario, answering the scenario, or responding in a different language.



3. The employer can ask an interview question and the candidate can record audio only.



4. The employer can ask the candidate to hold up their driver license and speak their name and address to verify their identity before starting the test.



5. The employer has access to the test results in a matter of minutes.

About eSkill

Since 2003, eSkill has been an expert provider of effective online skills testing for public agencies globally. Through us, you can hire skillful personnel who can deliver on your institution's responsibilities and assess high volumes of candidates in a way that is valid, easy, and cost-effective.

State of Colorado and the State of Mississippi use eSkill's extensive library tests from over 600 modular subjects and subtopics across a wide range of disciplines such as **Microsoft Office, IT, Programming, Accounting, Legal, Call Center, and more.** eSkill's leading-edge job simulations recreate software programs and work environments to assess how well candidates perform actual job tasks.

[read more](#)

We've helped thousands of organizations to meet their skills selection goals.

